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From: Caryn Groedel [mailto:cgroedel@groedel-law.com]

Sent: Monday, September 24, 2018 11:05 PM

To: David Lamb **Cc:** Denise Jenison

Subject: RE: Sharqawi/Kirby

No, he isn't. He is pursuing legal rights and remedies. Letter to follow shortly.

Caryn M. Groedel, Esq.
OSBA Certified Specialist in Labor & Employment Law



31340 Solon Road, Suite 27 Cleveland, OH 44139

phone: (440) 544-1122 x102 fax: (440) 996-0064

email: cgroedel@groedel-law.com

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From: David Lamb [mailto:dlamb@scottfetzer.com]
Sent: Monday, September 24, 2018 2:18 PM

To: Caryn Groedel **Cc:** Denise Jenison

Subject: RE: Sharqawi/Kirby

Caryn,

Thank you for your note. Is Abe going to execute the documents that I sent last week?

Best,

David

David C. Lamb
Vice President and General Counsel
The Scott Fetzer Company
28800 Clemens Rd.
Westlake, OH 44145
440-892-3053 (Direct)
440-892-3033 (Fax)
dlamb@scottfetzer.com

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From: Caryn Groedel [mailto:cgroedel@groedel-law.com]

Sent: Friday, September 21, 2018 8:34 PM

To: David Lamb **Cc:** Denise Jenison **Subject:** Shargawi/Kirby

David:

Abe has retained me to represent him in this matter. I plan on transmitting a letter of representation to you early next week.

Please include Denise Jenison on all emails to me.

Thank you.

Caryn

Caryn M. Groedel, Esq.
OSBA Certified Specialist in Labor & Employment Law

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From: David Lamb [mailto:<u>dlamb@scottfetzer.com</u>]

Sent: Friday, September 21, 2018 3:33 PM

To: Caryn Groedel

Subject: RE: Sharqawi/Kirby

Caryn,

I hope that this finds you well and that you had a good holy day.

Thank you for your letter. Has Abe signed the agreement?

Best,

David

David C. Lamb
Vice President and General Counsel
The Scott Fetzer Company
28800 Clemens Rd.
Westlake, OH 44145
440-892-3053 (Direct)
440-892-3033 (Fax)
dlamb@scottfetzer.com

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From: Denise Jenison [mailto:djenison@groedel-law.com]

Sent: Tuesday, September 18, 2018 12:06 PM

To: David Lamb
Cc: Caryn Groedel
Subject: Sharqawi/Kirby

Dear Mr. Lamb:

Please see the attached letter from Ms. Groedel.

Thank you,

Denise Jenison

Legal Assistant

31340 Solon Road, Suite 27

Cleveland, OH 44139

Phone: (440) 544-1122, Ext. 100

Fax: (440) 996-0064

Email: djenison@groedel-law.com

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